

Contract Coaching Companies

This document contains a list of companies that hire ICF certified and credentialed coaches on a contract basis to provide coaching to their clients.

Notes for you as the coach:

- While the rates that the contract companies pay may be lower than your individual rates, coaches may choose to work for contract companies to be provided with clients, often from established companies, as they build their coaching practice and portfolio.
- It is recommended that you reach out to coaches on LinkedIn to learn more about their experience with the contract providers before you apply. Many of these organizations accept applications even when they are not hiring, and it is common for coaches to not hear back for an extended time.
- You may want to save your answers in a word document as the applications for contract coaching companies are often similar.
- A recorded call is usually requested as part of the interview process.
- If hired, there can be an extended time before you receive clients or regular work, which is why some coaches choose to work for multiple contract companies. In addition, the majority of companies offer a workload that can be considered part time, so it is more likely to be a revenue stream to build your client base and coaching practice than full time employment.
- For the majority of contract coaching companies, business experience is preferred and an ICF credential is expected.
- Companies change their hiring process and expectation on a regular basis, so defer to the company websites for updates.
- Inclusion on this list is not a recommendation or endorsement by Hawthorne Union.
- If you are aware of additional companies hiring coaches for contract roles, please reach out to info@hawthorneunion.com so we can continue to add to this list and support opportunities for coaches.

Executive, Business, and Professional Coaching

- [AceUp](#)
- [Better Manager](#)
- [BetterUp](#)
- [CoachHub](#)
- [Guided](#)
- [MoovOne](#)
- [Pluma](#)
- [Sounding Board](#)
 - Sounding Board, as of this writing, does not accept coaches that work for their competitors.



Health Coaching

- [Ginger](#)
- [Lyra](#)

Additional Resources

- [Professional B2B Coaching & Mentoring Solutions Map](#)

About Hawthorne Union:

For coaches, by coaches, [Hawthorne Union](#) provides mentor coaching, coach supervision, and continuing education approved by the International Coach Federation to support ongoing coach and professional development.